



OCCUPATIONAL HEALTH AND SAFETY POLICY

The Board of directors of OOS Energy BV and its affiliates (the “Company”) has approved this Occupational health and safety policy for all Company’s employees, directors, officers and agents (“Employees”)

We will meet the requirements of the ISO 45001:2018 and the applicable regulatory requirements. OOS Energy recognizes and accept its responsibility in order to provide a healthy and a safe workplace for all our Employees.

We will strive to enforce the following commitments:

- To be compliant with the standards and all applicable state, federal and local regulations with a goal of hazard elimination wherever practical and possible;
- Consideration of the long-term improvement in Employees’ health and fitness;
- To provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Continual health and safety performance improvement through the participation and consultation of all Employees, contractors and clients working for and together with OOS Energy;
- To identify job and area hazards and determine the risks associated with those hazards and create appropriate controls in order to eliminate, lower or maintain the risks at an acceptable level to prevent the harm to our employees;
- We shall ensure that all Employees and any other person performing tasks for it or on its behalf are competent based on appropriate education, training or experience to safely perform the tasks assigned to them;
- We will establish, implement and maintain our emergency plans and procedures to identify potential emergencies, potential accidents and how we respond to them;
- To enforce the continuous improvement of our safety management system.

All Employees have the responsibility to ensuring their own safety as well as the safety for their fellow workers by adhering to the policies and procedures associated with the health and safety management system and by participation in the identification of workplace hazard and recommendations for improvement to create a workplace as safe as possible. All who work for and with OOS Energy are obliged and have the authority to stop work they consider unsafe or that contravenes legal or company requirements.

This policy shall be reviewed periodically, taking into account the views of customer, employees, oil & gas industry and those who work with us.

Endorsed by:

Cor Selen, CEO OOS Energy BV.