



Master – Drilling Rig

Location: USA area

FUNCTION

You are leading the Marine department onboard the unit. The Master holds ultimate responsibility for the safe operation of the rig, crew welfare, and environmental protection. Acting as **Person in Charge (PIC)** under international law, the Master leads marine operations, ensures compliance with international and company standards, and provides decisive leadership during routine and emergency situations.

CORE RESPONSIBILITIES

- **Compliance & Standards**
 - Adhere to Code of Conduct, management system, policies, standards, and process documentation.
 - Ensure operations meet **State, Class, Flag, ISM, ISPS, SOLAS, MARPOL, SOPEP**, and client requirements.
 - Maintain valid marine certifications
- **Safety & Environmental Protection**
 - Hold **overriding authority** to act decisively for rig safety, crew welfare, and environmental protection.
 - Lead hazard identification, risk control, and safe work practices (Permit to Work, Isolation procedures).
 - Report accidents and dangerous occurrences promptly.
 - Conduct regular emergency drills and ensure crew readiness.
- **Leadership & Team Management**
 - Ultimate responsibility for marine personnel competency, training, and coaching.
 - Participate as a member of the Unit Management Team.
 - Ensure clear communication across departments, crews, clients, and third parties.
 - Provide accurate handovers at shift and hitch changes.
- **Operational Oversight**
 - Organize and supervise marine department activities.
 - Plan, organize, and execute operations per rig move plans, anchor plans, well programs, and contractual obligations.
 - Manage navigational watchkeeping, radio communications, helicopter, and boat operations.

- Support drilling operations with deck and marine equipment readiness.
- Participate in daily operational meetings (review past 24h, preview next 24–72h, plan future logistics).
- Ensure all necessary mooring equipment are on board.
- **Maintenance & Housekeeping**
 - Supervise paint/corrosion prevention and surface cleaning.
 - Ensure tanks are flushed with fresh water to prevent corrosion.
 - Maintain ship communications, navigation, firefighting, lifesaving, and anchoring equipment.
 - Uphold hygiene and housekeeping standards, keeping escape/walkways clear.
- **Audits & Continuous Improvement**
 - Assist with corporate and regulatory audits and inspections.
 - Contribute to QHSE planning and continual improvement initiatives.
 - Focus on “doing things right the first time, every time.”
- **Onboarding & Orientation**
 - Implement offshore orientation and safety induction for new arrivals.
 - Ensure subordinates are functionally inducted.

During anchor handling, the Master is in sole charge of operations, working in conjunction with the client’s Marine Representative and Captains of the Anchor Handling rig (AHVs). Responsibilities include:

- Holding pre-operation meetings to brief all parties and confirm responsibilities.
- Ensuring AHV Masters are aware of their tasks.
- Confirming survey package (if required) and rig radars are fully operational.
- Securing agreement from all parties before setting an anchor.
- Guiding AHVs at any time during operations as deemed necessary.
- Advising the office before making any alterations to proposed anchor positions.

Authority:

- The Master is designated as **Person In Charge (PIC)** under international law and flag state regulations.
- Normally, the rig is managed by a **Unit Management Team** consisting of the Master, Rig Superintendent, and Technical Section Leader, reporting to the Rig Manager.

JOB REQUIREMENTS

Certifications & Training

- Valid **national unlimited Master certificate of competence**
- Seaman’s book
- **GMDSS General Operator’s Certificate.**
- **Dynamic Positioning Training courses** (plus other regulatory courses).
- All **STCW 95 training** required for Masters on the rig class and flag requirements.



- Valid **Ship Security Officer Certificate**.
- Valid **Medical Examination**.

⚓ Experience

- At least **2 years' master experience** on an operational semi-submersible **and five years operational experience** on a **DP and/or moored floating drilling rig**.

👥 Skills

- Strong **supervisory abilities**.
- Excellent **communication skills** in English (oral and written).

⚙️ Behavioural Expectations

- Always promote the company's interests in a positive manner.
- Demonstrate an **enthusiastic, self-driven, dynamic, and pro-active attitude**.
- Conduct yourself professionally at all times — representativeness, respect toward colleagues and clients.
- Show commitment and accountability in your role, especially regarding **HSE responsibilities**.

INTERESTED?

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